Schedule B: Serious Injuries

Serious Injury shall be notified to the respective SRA as soon as possible, however:

Fatality within 24hrs of the incident and

Other serious injuries within maximum of 3 working days from the date of incident

Entity shall make the initial notification of Serious Injury to respective SRA (Form G) based on immediate judgment of the potential severity / seriousness of the injury.

Once the actual severity and consequences of the notified injury are established based on diagnosis by licensed health care professional and supported by medical report, the same shall be reported in the incident investigation report to the relevant SRA (summarized by OSHAD-SF - Form G1) as well as in the entity performance report to the SRA (Form E/E2).

Serious Injuries requiring notification to SRA include the below-listed work-related injuries:

(a) An injured person temporarily unable to perform any regular job or restricted work activity on a subsequent scheduled workday or shift, supported by a medical report from an approved medical practitioner.

(b) immediate medical treatment of the injured person(s) as an in-patient in a hospital;

(c) medical treatment of the injured person(s) within 48 hours of exposure to a substance;

(d) immediate medical treatment of the injured person(s) for:
   (i) fracture (not including fingers or toes);
   (ii) the loss of a distinct part or organ of the body, including the amputation of any part of body;
   (iii) loss of consciousness and/or requiring resuscitation;
   (iv) a serious head injury;
   (v) a serious eye injury, including loss of sight (temporary or permanent);
   (vi) exposure to a hazardous material;
   (vii) the separation of skin from any underlying tissue (such as scalping or de-gloving);
   (viii) electric shock or electrical burn;
   (ix) serious burns due to thermal and chemical agents;
   (x) entrapment of a body part in machinery/equipment/plant;
   (xi) a spinal injury;
   (xii) dislocation of joint;
   (xiii) the loss of bodily function; and
   (xiv) Serious laceration